



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

CONTINUOUS

**DENTIST
(Correctional Facility)**

FUNCTION OF POSITION

Perform general dentistry or an assigned phase of dental treatment such as extractions or restorations. May perform all the dental services in a small institution, or serve as a dentist with a small dental staff, and be in charge of the dental services of the facility.

Knowledge of: Modern methods and principles of general dentistry and dental surgery including its preventive aspects and skill in their application; oral hygiene and prevention and treatment of diseases of the mouth.

Ability to: Prescribe and fit dental prostheses; analyze situations accurately and take effective action; maintain effective working relationships with health care professionals and others.

MINIMUM QUALIFICATIONS

Possession of the legal requirements for the practice of dentistry in California as determined by the California Board of Dental Examiners. (Applicants may be admitted to the examination prior to meeting these requirements, but the Board of Dental Examiners must determine that all legal requirements have been met before candidates will be eligible for appointment).

AND

Graduation from an approved dental school. (Registration as a senior in a recognized institution will admit applicants to the examination, but they must produce evidence of graduation or its equivalent before they can be considered eligible for appointment.)

CAREER PATH:

Chief Dentist, Correctional Facility

APPLICATION INFORMATION

The Department application consists of the two (2) documents listed below. Review and complete each document as required. Additional information may be submitted but is not required. Sign and mail application with other documents to: institution(s) of Choice (Addresses are enclosed), Attention: Personnel Office. Should you have any questions please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recruit@corr.ca.gov.

1. Standard State Application (STD. 678)
2. Recruitment Publicity Questionnaire

CONTINUED ON REVERSE

www.corr.ca.gov
888-232-4584 Toll Free
(916) 227-4646 (FAX)

Rev. 05/03

Dentist, CF (continued)

SALARY RANGES

Range A: \$6241 - 7585 per month

Range B: \$7549 - 9176 per month

Range C: \$7768 - 9441 per month

Range D: \$7952 - 9664 per month

All correctional institutions **may** authorize a **“Hiring Above the Minimum”** (HAM) a salary differential, for extraordinary qualifications, and experience. The hiring authority will review your credentials and evaluate your experience and recent earnings to determine if a **“Hiring Above the Minimum”** salary differential may be applicable.

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2400 annual Recruitment and Retention differential pay after twelve consecutive months of employment at the following locations: Avenal State Prison, Chuckawalla Valley State Prison, Ironwood State Prison, Calipatria State Prison and Centinela State Prison.
- License or Certificate Renewal Fee Reimbursement (Actual Cost)
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)
- National Health Services Corp, Federal Loan Repayment Program, limited to two participants at each of the following institutions: California Institution for Men, California State Prison, Corcoran, Substance Abuse Treatment Facility, Central California Women's Facility, Deuel Vocational Institution, High Desert State Prison and Wasco State Prison.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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